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Top ten positive signs in an interview:

- 1) Preparation for the specific position / group “do your homework”.
- 2) Positive attitude toward the interviewer “put me in, coach”.
- 3) Professional appearance –
- 4) Talk about “we”, not “me”.
- 5) Differentiate skills
- 6) Recognize weaknesses
- 7) Anticipate tough questions – “tell me about a difficult interaction you had with a patient or colleague, and how did you handle it?”
- 8) Ask informed questions of the interviewer.
- 9) Explain any unusual circumstances honestly.
- 10) Discuss salary issues at an appropriate time.

Top ten negative signs in an interview:

- 1) Unexplained gaps in career.
- 2) Poor references / lack of references.
- 3) Anything that makes it appear there is something to hide.
- 4) Premature discussion of salary.
- 5) Failure to prepare.
- 6) Concentration on the individual - “me not we”.
- 7) Unprofessional appearance.
- 8) Bargaining prematurely “I have a better offer from”
- 9) Lack of / incomplete CV.
- 10) Distractions – text messages.